

Occupational Therapy

	Metric	Luton Current Position	Luton - Trend Over Time		
		as at 30/09/2016	01/04/2016 - date	01/04/2015 - 31/03/2016	01/04/2014 - 31/03/2015
Total Staff	Total number Occupational Therapists				
	of which, are employees of LBC	4	4	6	7
	of which are agency staff	9	9	17	16
	Newly qualified social workers	0	0		
	Social work managers	0	0		
	of which are agency staff	0	0		
Recruitment & Retention	Occupational Therapists recruited in last 12 months	0	0	0	1
	of which are newly qualified	0	0	0	0
	Occupational Therapists leaving in last 12 months	2	2	0	2
	of which are newly qualified	0			
	Exit Interviews Conducted in last 12 months	0			
	Average Tenure excl. NQ & Mgt Grades	8 years	8 years		
Salary	Average salary - excl. NQ, Mgt Grades & Agency	£33,378.40			
	Average salary - Newly Qualified				
	Average salary - Management Grade				
	Total Staff Costs (all staff, incl. mgt & agency)				

Costs	Costs per FTE (all staff, incl. mgt & agency)				
	Annual cost (incl. oncost) per LBC-EMPLOYED social worker (excl. NQ, Mgt Grades & Agency)				
	Annual cost (incl. oncost) per AGENCY social worker (excl.Mgt Grades)				
Caseload	Average Caseload		21		

Benchmark - Neighbouring Authorities / Stastical Neighbours

North Herts	Central Beds	Bedford Borough	London Borough 1	London Borough 2

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