

## **AGENDA ITEM**

# **10**

**COMMITTEE: Administration Committee**

**DATE: 28 June 2012**

**SUBJECT: Alcohol Drugs and Solvent Misuse Procedure**

**REPORT BY: Angela Claridge/Sheila Martin**

**CONTACT OFFICER: Sheila Martin 01582 546330**

**IMPLICATIONS:**

✓ **LEGAL**

**COMMUNITY SAFETY**

✓ **EQUALITIES**

✓ **FINANCIAL**

**ENVIRONMENT**

✓ **STAFFING**

**OTHER**

✓ **CONSULTATIONS**

**WARDS AFFECTED: None**

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### **PURPOSE**

1. The purpose of this report is to seek approval to the revised Alcohol Drugs and Solvent Misuse Procedure which applies to all Council employees excluding schools with delegated budgets.

### **RECOMMENDATION(S)**

2. Administration Committee is recommended to approve the attached Alcohol Drugs and Solvent Misuse Procedure for implementation and replace the current Procedure.

### **BACKGROUND**

3. LBC's current Alcohol Drugs and Solvent Misuse Policy and leaflet require updating to meet the requirements of the Misuse of Drugs Act 1971.

## **REPORT**

4. The Council's Alcohol Drugs and Solvent Misuse Policy and leaflet were written in June 2009 and have been reviewed to update for legislative requirements under the Misuse of Drugs Act 1971 and the reclassification of Cannabis from Class C to Class B. The Procedure also includes an additional reference to 'legal highs' (recreational drugs not yet banned). The Procedure also requires updating to include a reference to 'legal highs' (recreational drugs not yet banned). The information for Support groups at Appendix 1 has also been updated.

## **CONSULTATION ARRANGEMENTS**

5. Trade unions have been consulted and approve the Procedure.

## **LEGAL IMPLICATIONS**

6. There are no legal implications as agreed with Jasbir Josen on 31 May 2012

## **STAFFING IMPLICATIONS**

7. The proposals affect all employees. Agreed by Angela Claridge, Head of HR and Monitoring Officer 31 May 2012

## **FINANCIAL IMPLICATIONS**

8. There are no financial implications. Agreed by Dave Kempson on 31 May 2012.

## **APPENDIX**

Appendix 1: Alcohol Drugs and Solvent Misuse Procedure

## **LIST OF BACKGROUND PAPERS**

### **LOCAL GOVERNMENT ACT 1972, SECTION 100D**