

**WHISTLEBLOWING POLICY
TABLE OF COMPLAINTS**

REF. NO.	DATE RECEIVED	CATEGORY OF ALLEGATION	FRAUD/FIN. IRREGULARITY (YES/NO)	DATE HEAD OF INTERNAL AUDIT INFORMED	WHETHER INVESTIGATED (YES/NO)	OUTCOME	DATE FINALISED
WB012M	21.04.08	Financial irregularity	Yes	23.04.08	No	No further action	31.03.09
						Complaint related to policy not impropriety	
WB013T	16.05.08	Criminal activity	Yes	16.05.08	Yes	Unsubstantiated	08.12.08
						Changes made to Procedures	
WB014T	19.05.08	Bullying and discrimination	No	N/A	Yes	Could not be pursued due to lack of further contact from whistleblower	08.12.08
WB015T	28.07.08	Fraud	Yes	19.08.08	No	Referred to Revenues Fraud Team - Outside scope of Whistleblowing Policy	19.08.08
WB016T	13.10.08	Alcohol abuse by employee at work	No	N/A	Yes	Management action taken	06.11.08
WB017T	15.12.08	Bullying	No	N/A	Yes	Could not be pursued due to lack of further contact from whistleblower	31.03.09
WB018T	16.12.08	Bullying	No	N/A	Yes	Could not be pursued due to lack of further contact from whistleblower	31.03.09
WB019M	06.01.09	Alcohol abuse by employee at work	No	N/A	Yes	Management action taken	27.02.09
WB020T	12.01.09	Criminal activity	Yes	13.01.09	Yes	Unsubstantiated	27.02.09
WB021M	26.03.09	Bullying	No	N/A	Yes	Partially substantiated	02.07.09
						Conciliation arranged by Management	