

AGENDA ITEM

COMMITTEE: ADMINISTRATION

DATE: 4th MARCH, 2003

SUBJECT: AMENDMENTS TO EMPLOYEE CAR LOAN SCHEME

REPORT BY: HEAD OF HUMAN RESOURCES

CONTACT OFFICER: ALAN BUTTERY

IMPLICATIONS:

LEGAL

COMMUNITY SAFETY

EQUALITIES

ENVIRONMENT

FINANCIAL

CONSULTATIONS

STAFFING X

OTHER

WARDS AFFECTED: NONE DIRECTLY

PURPOSE

1. To seek the Committee's agreement to the amended Employee Car Loan Scheme.

RECOMMENDATION

2. Committee is recommended to approve the amended Employee Car Loan Scheme.

BACKGROUND

3. Discussions have taken place between the trade unions and management on various changes to the current Employee Car Loan Scheme. In particular the amendments have centred on:-
 - a) Bringing the nomenclature up to date following the officer restructuring in 2001
 - b) Ensuring that the Scheme is more "user friendly"
 - c) Ensuring that part time employees are treated no less favourably than full time employees in accordance with the EU Part-Time Regulations

REPORT

4. The amended Scheme details maintains the previous approach to car loans other ensuring that the approach for part time employees is fair, equitable and realistic. The trade unions have now confirmed their agreement with the amendments. The document

has been supported through both the Corporate JNCC and the Corporate Directors Management Team.

PROPOSAL

5. Committee is asked to agree the amended Car Loan Scheme attached at Appendix A.

APPENDIX

Appendix A: Draft amended Employee Car Loan Scheme

LIST OF BACKGROUND PAPERS

LOCAL GOVERNMENT ACT 1972, SECTION 100D

There are no background papers relating to this report.