

COMMITTEE: ADMINISTRATION

DATE: 5TH MARCH 2008

SUBJECT: NEW POST IN THE BUILDING
SCHOOLS FOR THE FUTURE TEAM

REPORT BY: CHIEF EXECUTIVE

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IMPLICATIONS:

LEGAL	✓	COMMUNITY SAFETY	✓
EQUALITIES	✓	ENVIRONMENT	✓
FINANCIAL	✓	CONSULTATIONS	✓
STAFFING		OTHER	✓

WARDS AFFECTED: All

PURPOSE

1. To create a new post of Project Manager in the Building Schools for the Future (BSF) project delivery team. The post will be funded from the resourcing transformation budget for 2007/08, and from contingency funding for 2008/09. The post will deliver the new swimming pool. This post will be managed by the BSF Project Director.

RECOMMENDATION(S)

2. **Administration Committee is recommended to agree that the post of Project Manager is added to the Council's Human Resources Plan for the Children & Learning Department**

BACKGROUND

3. Building Schools for the Future (BSF) is the Government's national strategy for capital investment in the secondary school estate in order to support the transformation of education. As part of this programme, Luton has been included in Waves 3 and 6 and will receive capital funding estimated at a minimum of £217m over the period 2009/10-2013/14.

4. Luton has a long standing and cross party aspiration to develop a first class swimming facility in the Borough. There have previously been reports commissioned and parcels of work undertaken. Various locations have also been discussed to provide a home for this facility.

REPORT

5. To deliver the BSF project, Luton has set up an integrated project development team with strategic level commercial, legal, financial and technical support. This generates operational and efficiency benefits and also provides a clear delivery mechanism. It is proposed that this project team structure is utilised to take forward the Swimming Pool Development Project
6. The new post would report directly to the BSF Project Director who in turn would report to the Project Sponsor (Chief Executive). It is proposed that a project governance structure be established that includes cross political party representation, user group and community representation plus the Head of Environment and Regeneration and Active Luton plus others yet to be agreed.
7. The Project Manager would review the previous work undertaken, re-engage the consultation process and quickly conduct a feasibility analysis for suitable sites and gain the consensus of the project board to a location. The Project Manager would then lead on the development of the project.

PROPOSAL/OPTION

8. It is proposed that the Administration Committee agree to include the new post of Project Manager on the Human Resources Plan for the Children & Learning Department. This post will be on the Human Resources Plan for the Children & Learning Department and will be line-managed by the BSF Project Director.

LEGAL IMPLICATIONS

9. There are no legal implications to this report and this has been agreed with J. Newman in Legal Services on 29th February 2008

EQUALITIES IMPLICATIONS

10. This post will play a crucial role in ensuring that the Borough can deliver high quality, modern and accessible community leisure facilities.

FINANCIAL IMPLICATIONS

11. The post will be funded from the resourcing transformation budget for 2007/08, and from contingency funding for 2008/09. Future funding will be confirmed as part of the 2009/10 budget preparation process. These financial implications were agreed with the Chief Accountant on 29th February 2008.

STAFFING IMPLICATIONS

12. This post will be on the Human Resources Plan for the Children & Learning Department and will be line-managed by the BSF Project Director. Agreed by the Head of HR on 28th February 2008.

COMMUNITY SAFETY IMPLICATIONS

13. The role will ensure that facilities that are no longer fit for purpose, and that have been identified within the Active Luton strategy as such, can be replaced.

ENVIRONMENTAL IMPLICATIONS

14. The new facility will be designed and located to maximise sustainability benefits and minimise its CO2 emissions.

CONSULTATIONS

15. This project has been the subject of a number of previous consultations.

HUMAN RESOURCE IMPLICATIONS

16. There are no HR implications as agreed with Chris Goulding in Human Resources on 28th February 2008.

APPENDIX

17. The following appendix is attached to this report
Appendix A - Job Description for Project Manager

LIST OF BACKGROUND PAPERS **LOCAL GOVERNMENT ACT 1972, SECTION 100D**

18. There are no background papers relating to this report.