AGENDA ITEM

COMMITTEE: AUDIT AND GOVERNANCE

DATE: 9th DECEMBER 2008

SUBJECT: INTERNAL AUDIT PLAN UPDATE

REPORT BY: HEAD OF AUDIT

CONTACT OFFICER: DAVID GOWING TEL: 01582 546077

IMPLICATIONS:

LEGAL □ COMMUNITY □

SAFETY

EQUALITIES □ ENVIRONMENT □

FINANCIAL RISKS

STAFFING □ OTHER

WARDS AFFECTED: NONE

PURPOSE

1 To update the Audit and Governance Committee on the work of the Internal Audit Service.

RECOMMENDATIONS

2 The Committee is asked to receive the internal audit plan update report which covers the period April to 16 November 2008.

BACKGROUND

The Council has a statutory responsibility under the Accounts and Audit Regulations 2006 to maintain an effective internal audit of its activities. Internal Audit is an important element of the Council's risk management arrangements, in terms of the work that it undertakes in evaluating and reporting upon the control environment across the Council. The Accounts and Audit Regulations 2006 also require that the Council shall be responsible for ensuring the financial management of the Council is adequate and effective and that the Council has sound systems of internal control that facilitate the effective exercise of the Council's functions.

REPORT

- 4 Since the last update the main areas of audit are:-
 - Assurance Audits

Core assurance audits
BVPI – completion
BTS – stock control and income
Schools Audits inc. FMSiS

Consultancy and Advice

NFI

The Mall – accounts.

Special Investigations

BTS / CAM

Risk Management

Service risk workshop and audits

Value for Money

HR Review IM Review

IM Audits

Disaster Recovery

Contract Audits

BTS Contract procedures
Building Schools for the Future

External Work

Active Luton
Cultural Trust

- There have been a variety of areas audited during this period. Audits of secondary schools have been completed and the next round of Financial Management Standard assessments have commenced. We also undertook financial health checks of infant schools and nurseries. Deloitte, our private sector partner, have commenced their audits in the specialist area of Information Management and Contract auditing. We continue to work with Building Technical Services and in respect of one audit also with Capital Asset Management Services to review procurement processes.
- The performance indictors are an improvement from the last update although not still to the high standard that has been previously achieved. The main reason is the lack of senior audit staff to review audit files and reports and delayed responses from managers to audit reports and follow-up reviews which adds to the time taken for each audit. It is good to report

that the staff resource issues within Internal Audit are improving with one person returning from long-term sick leave and anther about to return from maternity leave. Details on the progress of the audit plan are in Appendix B and details of reports issued since April 2008 are in Appendix C.

For the period April to 16 November 2008 we have issued 74 final reports. Four reports recorded a limited or no assurance on controls and these have been reported to previous meetings of this Committee. Three follow-up audits (due to limited or no assurance opinions) were due for report to this meeting of the Committee and the results are in the following paragraphs.

Bank Reconciliation

It was found in this follow-up audit that action has been taken by management to implement the recommendations made in the audit report. Considerable effort has been put into reducing the total value of unallocated items held in suspense. Between December 2007 and August 2008 the suspense account was reduced by almost 90%, from £3,429,548 to £350,734 due to a mixture of work carried out by the Accountancy team and the Cashiers service.

Whilst not all recommendations have been fully implemented there is sufficient progress to provide an adequate assurance on the current standards of internal control.

Housing Clients Money

Of the 10 recommendations previously made seven had been fully implemented and three had been partially implemented. We have made further recommendations in these areas but this does not reduce the level of assurance which is now adequate.

BTS Stock Control

During the course of the follow-up audit we found a number of weaknesses, the more significant being:-

- although the year end stock and asset balances were valued at replacement or cost value there was no documented evidence to substantiate that the values recorded were reasonable.
- accounting for all stock and assets belonging to BTS is not possible
 as no reliable stock record was in place before the appointment of the
 Materials Co-ordinator (in May 2008) and there is a lack of records
 for van stocks, including tools and equipment.
- there is no control on stock held at suppliers' premises.
- to enable an effective transfer to, and operation of, the new Housing computer system (IBS) more work is still required, particularly in

relation to costing and invoicing functions, interfacing with the existing AFP Procurement system and the Civica Financial systems,

Whilst there has been good improvement since the last audit it is our opinion that in respect of the areas covered by the report we can only provide limited assurance on the standards of internal control.

RISK IMPLICATIONS

There are no risk implications to this report other than those set out in the body of the report.

FINANCIAL IMPLICATIONS

There are no financial implications to this report other than those set out in the body of the report. This has been agreed with the Head of Corporate Finance on 25th November 2008.

LEGAL IMPLICATIONS

There are no direct legal implications to this report save for those set out in the body of the report. This has been agreed with Richard Stevens, Head of Legal Services on 25th November 2008.

APPENDICES

11 The following appendices are attached to this report:

Appendix A – Performance Indicators

Appendix B - Audit Plan Progress

Appendix C - List of final reports issued April to November 2008

<u>LIST OF BACKGROUND PAPERS</u> LOCAL GOVERNMENT ACT 1972, SECTION 100D

The Accounts and Audit Regulations 2006.

The CIPFA Code of Practice for Internal Audit in Local Government in the United Kingdom.

Internal Audit Reports.

APPENDIX A

2008/9 PERFORMANCE INDICATORS AND BENCHMARKS TO 16 NOVEMBER 2008

| PERFORMANCE INDICATOR | TOTALS | TARGET OR PLAN |
|---|--------|-------------------|
| Number of audit reports produced | 74 | N/A |
| Percentage of audits within budget | 74% | 90% |
| Percentage of planned audit days completed | 86% | 90% |
| The proportion of draft audit reports which have been issued to clients within 10 working days of the conclusion of the audit | 64% | 95% |
| Percentage of final reports issued within ten working days of discussion of the draft report | 99% | 95% |
| Percentage of final reports followed up within nine months of the issue of the final report | 74% | 95% |
| Number of follow up forms unreturned after two months of issue | 1 | 0 |
| Percentage of audit recommendations which have been accepted | 98% | 95% |
| Percentage of productive time compared to total time available | 56% | 59% |
| Percentage of customer surveys with higher than satisfactory mark | 100% | 95% |
| Sick absence as a percentage of days available | 5% | 4% |

APPENDIX B

Audit Plan Progress to 16 November 2008

| Addit Flam Flogress to | DAYS | | | | Report Status F = Final D= Draft C = no report required |
|--|------------------------------|----------------------|--------|------|---|
| | Actual | Plan | Actual | Plan | |
| External Audit Assurance Key Controls Grants BVPI Teachers Pension | 66.1 15.4 18.8 30.1 | 50 25 25 35 | | | C F F |
| Agency Total | | | 130.4 | 135 | |
| Chief Executive | | | | | |
| LAA - 07/08 Certification | 5.8 | 5 | | | F |
| LAA Assurance | 1.0 | 20 | | | |
| Members - Register of Interests | 1.4 | 5 | | | |
| Partnership Monitoring | 0.0 | 10 | | | |
| Interpretation and Translation | 5.0 | 5 | | | F |
| Total | | | 13.1 | 45 | |
| Customer and Corporate Servi | ices | | | | |
| Council Tax (Debit) | 0.4 | 10 | | | |
| Cashiers | 5.0 | 10 | | | F |
| Hospitality & Gifts | 3.1 | 10 | | | F |
| Court Costs | 3.4 | 5 | | | F |
| Follow Up of Reviews | 1.3 | 0 | | | |
| Money Laundering | 0.2 | 5 | | | |
| Registrars - Processes | 1.7 | 5 | | | F |
| Council Tax (Debit) | 0.4 | 10 | | | |
| Benefits - Housing Allowance | 0.2 | 30 | | | |
| Benefits Fraud Duplicate Payments Other Audits not commenced | 0.3 9.3 | 10 90 | | | |
| Total | | | 25.2 | 185 | |
| Housing & Community Living Adult Educ follow up | 1.8 | 5 | | | F |

| BTS Community Cen | 32.8 tres 4.4 | 30 10 | | F |
|---|--|---|-------|-------------|
| Follow Up of Re | | 10 | | |
| Rent Arrears | 24.2 | 10 | | F |
| Home Improvem Grants | nent 11.5 | 10 | | F |
| Rent Deposit Sc | | 10 | | F |
| Elderly Persons | | | | D |
| Supporting Peop | | 15 | | _ |
| Central Account | • | | | F |
| Commissioning | | 10 | | |
| Places in Homes | | _ | | |
| Home Career | 0.4 | 5 | | |
| Payments Top Upg for Cor | 0.7 | 5 | | |
| Top Ups for Car Places | e 0.7 | 5 | | |
| Homelessness F | Follow 10.5 | 5 5 | | F |
| Up | Ollow 10.5 | , , | | ' |
| Care Packages | & 1.35 | 5 5 | | |
| Payments RA | 1.00 | , 0 | | |
| Housing Allocati | ons 7.29 |) | | F |
| Follow Up | | | | • |
| Clients Money F | /U 4.00 |) | | F |
| Other audits not | | 40 | | |
| commenced | | | | |
| Total | | | 136.1 | 180.0 |
| . • • • • | | | | |
| | | | | |
| Children & Learning | | E | | _ |
| Children & Learning Beechwood Prin | nary 5.0 | 5 | | F |
| Children & Learning Beechwood Prin (FMSIS) | , | | | |
| Children & Learning Beechwood Prin (FMSIS) Ashcroft High FN | MSIS 2.4 | 8 | | F |
| Children & Learning Beechwood Prin (FMSIS) Ashcroft High FN Ashcroft Follow | MSIS 2.4 up 4.9 | | | |
| Children & Learning Beechwood Prin (FMSIS) Ashcroft High FN Ashcroft Follow Follow Up of Re | MSIS 2.4 up 4.9 views 4.1 | 8 10 | | F |
| Children & Learning Beechwood Prin (FMSIS) Ashcroft High FN Ashcroft Follow Follow Up of Rei | MSIS 2.4 up 4.9 | 8 | | F |
| Children & Learning Beechwood Prin (FMSIS) Ashcroft High FN Ashcroft Follow Follow Up of Re | MSIS 2.4 up 4.9 views 4.1 4.1 | 8 10 | | F |
| Children & Learning Beechwood Prin (FMSIS) Ashcroft High FN Ashcroft Follow Follow Up of Re Financial Mgt in Schools | MSIS 2.4 up 4.9 views 4.1 4.1 Work 9.5 | 8 10 65 | | F |
| Children & Learning Beechwood Prin (FMSIS) Ashcroft High FN Ashcroft Follow Follow Up of Rei Financial Mgt in Schools Schools - Audit | MSIS 2.4 up 4.9 views 4.1 4.1 Work 9.5 ancy 7.9 | 8 10 65 54 | | F F |
| Children & Learning Beechwood Prin (FMSIS) Ashcroft High FN Ashcroft Follow Follow Up of Rei Financial Mgt in Schools Schools - Audit N Central Account | MSIS 2.4 up 4.9 views 4.1 4.1 Work 9.5 ancy 7.9 lies RA 5.8 | 8 10 65 54 10 | | F F |
| Children & Learning Beechwood Prin (FMSIS) Ashcroft High FN Ashcroft Follow Follow Up of Re Financial Mgt in Schools Schools - Audit N Central Account Children & Fami | MSIS 2.4 up 4.9 views 4.1 4.1 Work 9.5 ancy 7.9 lies RA 5.8 en 9.8 s 0.0 | 8 10 65 54 10 5 10 | | F F |
| Children & Learning Beechwood Prin (FMSIS) Ashcroft High FM Ashcroft Follow Follow Up of Rei Financial Mgt in Schools Schools - Audit Michael Account Children & Fami Disabled Children Residential Units SLA's & | MSIS 2.4 up 4.9 views 4.1 4.1 Work 9.5 ancy 7.9 lies RA 5.8 en 9.8 s 0.0 21.3 | 8 10 65 54 10 5 10 | | F F |
| Children & Learning Beechwood Print (FMSIS) Ashcroft High FM Ashcroft Follow Follow Up of Refinancial Mgt in Schools Schools - Audit Machine Central Account Children & Famile Disabled Children Residential Units SLA's & Contracts(Foste | MSIS 2.4 up 4.9 views 4.1 4.1 Work 9.5 ancy 7.9 lies RA 5.8 en 9.8 s 0.0 21.3 | 8 10 65 54 10 5 10 | | F F |
| Children & Learning Beechwood Prin (FMSIS) Ashcroft High FM Ashcroft Follow Follow Up of Rei Financial Mgt in Schools Schools - Audit M Central Account Children & Fami Disabled Children Residential Units SLA's & Contracts(Foste Transport) | MSIS 2.4 up 4.9 views 4.1 4.1 Work 9.5 ancy 7.9 lies RA 5.8 en 9.8 s 0.0 21.3 r Care | 8 10 65 54 10 5 10 10 | | F F F |
| Children & Learning Beechwood Prin (FMSIS) Ashcroft High FM Ashcroft Follow Follow Up of Re Financial Mgt in Schools Schools - Audit M Central Account Children & Fami Disabled Children Residential Units SLA's & Contracts(Foste Transport) Financial Return | MSIS 2.4 up 4.9 views 4.1 4.1 Work 9.5 ancy 7.9 lies RA 5.8 en 9.8 s 0.0 21.3 r Care | 8 10 65 54 10 5 10 10 15 | | F F |
| Children & Learning Beechwood Print (FMSIS) Ashcroft High FM Ashcroft Follow Follow Up of Refinancial Mgt in Schools Schools - Audit Macount Children & Fami Disabled Children Residential Units SLA's & Contracts(Foste Transport) Financial Return FMSIS General | MSIS 2.4 up 4.9 views 4.1 4.1 Work 9.5 ancy 7.9 lies RA 5.8 en 9.8 s 0.0 21.3 r Care s 6.1 11.4 | 8 10 65 54 10 5 10 10 15 5 | | F F F |
| Children & Learning Beechwood Prin (FMSIS) Ashcroft High FM Ashcroft Follow Follow Up of Rei Financial Mgt in Schools Schools - Audit M Central Account Children & Fami Disabled Children Residential Units SLA's & Contracts(Foste Transport) Financial Return FMSIS General Schools Audit M | MSIS 2.4 up 4.9 views 4.1 4.1 Work 9.5 ancy 7.9 lies RA 5.8 en 9.8 s 0.0 21.3 r Care s 6.1 11.4 | 8 10 65 54 10 5 10 10 15 | | F F F |
| Children & Learning Beechwood Print (FMSIS) Ashcroft High FM Ashcroft Follow Follow Up of Refinancial Mgt in Schools Schools - Audit M Central Account Children & Fami Disabled Children Residential Units SLA's & Contracts(Foste Transport) Financial Return FMSIS General Schools Audit M General | MSIS 2.4 up 4.9 views 4.1 4.1 Work 9.5 ancy 7.9 lies RA 5.8 s 0.0 21.3 r Care s 6.1 11.4 7ork 3.3 | 8 10 65 54 10 5 10 10 15 5 5 5 5 5 | | F F F |
| Children & Learning Beechwood Print (FMSIS) Ashcroft High FM Ashcroft Follow Follow Up of Refinancial Mgt in Schools Schools - Audit M Central Account Children & Fami Disabled Children Residential Units SLA's & Contracts(Foste Transport) Financial Return FMSIS General Schools Audit M General Cardinal Newma | MSIS 2.4 up 4.9 views 4.1 4.1 Work 9.5 ancy 7.9 lies RA 5.8 s 0.0 21.3 r Care s 6.1 11.4 fork 3.3 | 8 10 65 54 10 5 10 10 15 5 5 5 5 7 | | F F F |
| Children & Learning Beechwood Print (FMSIS) Ashcroft High FM Ashcroft Follow Follow Up of Refinancial Mgt in Schools Schools - Audit M Central Account Children & Fami Disabled Children Residential Units SLA's & Contracts(Foste Transport) Financial Return FMSIS General Schools Audit M General | MSIS 2.4 up 4.9 views 4.1 4.1 Work 9.5 ancy 7.9 lies RA 5.8 s 0.0 21.3 r Care s 6.1 11.4 7ork 3.3 | 8 10 65 54 10 5 10 10 15 5 5 5 5 7 | | F F F |

| Denbigh High Icknield High Lea Manor High Lealands High Putteridge High Stopsley High Stopsley Primary Dallow Primary re- assessment Infant/ Nursery Health Checks Downside Junior FMSIS Warden Hill Junior FMSIS Warden Hill Infants FMSIS Whitefield Infants | 6.5 11.6 10.2 8.5 0.1 7.31 7.5 5.0 18.7 6.6 0.0 4.0 | 7 7 7 7 7 7 5 5 10 5 5 5 | | | FFFF FFF |
|--|--|---|-------|-----|----------|
| FMSIS Dallow Primary re- | 4.3 | 5 | | | F |
| assessment Safer Recruitment | 3.6 | | | | |
| (Schools) Follow Up School Admissions RA Central Accountancy Extended Schools Financial Returns Other audits not commenced | 1.7 7.9 0.3 6.1 | 5 10 20 5 | 224.7 | 255 | F F |
| Total | | | 231.7 | 355 | |
| Environment & Regeneration Parking Services Parks & Open Spaces RA | 11.5 10.5 | 10 10 | | | F F |
| Follow Up of Reviews Visitor Info Centre RA Bus Operator Grant Concessionary Fares Development Control BVPI 199 | 1.9 6.7 3.5 8.2 0.2 0.3 | 0 5 2 8 10 5 | | | С |
| Trade Waste Pest Control Licensing Other audits not | 1.9 10.6 9.8 | 10 5 5 72 | | | F F |
| commenced Total | | | 65.0 | 142 | |
| Information Management Disaster Recovery | 10.00 | 10 | | | D |

| | Planning Audits not commenced Total | | 40 | 10.0 | 50 | |
|--------|---|--|-----------------------------------|------|------|------------------|
| Contr | act Audit BSF BTS Other audits not commenced Total | 11.2 10.0 | 15 20 10 | 21.2 | 45.0 | D D |
| Risk M | Management Overview Risk Workshops Care Packages & Payments Risk Workshop Other audits not | 1.8 0.1 4.2 | 5 30 5 | | | С |
| | commenced Total | | | 6.1 | 95 | |
| Value | for Money Admin Review HR Review IM Review Legal Payment of Home Careers Total | 0.2 53.6 28.2 4.8 0.0 | 0 30 30 20 15 | 86.8 | 95 | |
| Speci | al Investigations BTS Accounts Whistleblowing Sickness Special Investigations General Payroll Invalid Nino BTS /CAM Contingency Total | 6.18 3.48 0.81 3.87 9.73 26.9 | 7 5 2 5 5 20 31 | 51.0 | 75 | F C C D |
| Const | ultancy and Advice Benefits Referrals Annual Governance Statement Consultancy & Advice | 1.4 2.70 1.86 | 15 61 | 51.0 | 75 | |
| | Balance Only Luton Excellence Assurance NFI | 0.61 13.31 | 5 20 | | | |

| RIC Group Safer Recruitment The Mall CCS Equalities Group Equalities Action Plant Review Consultancy & Advice General Adult & Community Learning Follow Up Library Theatre Cash Loss BVPI General CSCI Data Validation Bramingham Cash Loss | n 0.30 e 10.46 2.61 2.03 2.94 | 5 10 10 2 5 5 3 2 | | | F F C C F F |
|---|--|---|-------|-------|----------------------------|
| Staff Survey Total for | 1.11 | | 84.7 | 148 | |
| Active Luton Audits as required Total | 21.4 | 40 | 21.4 | 40 | |
| Cultural Trust Audits as required Total | 0.5 | 30 | 0.5 | 30 | |
| London Luton Airport Concession Fee Total | 21.3 | 20 | 21.3 | 20 | F |
| Planning and Reporting Audit Planning Audit Reporting Total | 10.82 10.80 | 15 15 | 21.6 | 30 | |
| TOTAL PRODUCTIV | Æ | | 926.1 | 1,670 | |
| Overheads Balance Brought Forward Admin Support Annual Leave Bank Holidays Management Other Training Sickness Special/ Maternity | 20.33 81.15 165.81 17.31 85.05 39.45 75.99 210.54 | 66 318 57 113 16 88 305 | | | |

| Team Meetings Technical Training Turnover | 20.64 13.67 | 88 82 85 | | |
|---|----------------|----------------|---------|-------|
| Total Overheads | | 00 | 729.9 | 1,218 |
| TOTAL DAYS | | | 1,656.0 | 2,888 |
| Productivity | | | 56% | |

REPORTS ISSUED APRIL TO NOVEMBER 2008

Matrix

| Audit | Opinion |
|---|--|
| 2007/08 | |
| External Audit Assurance Creditors E-Procurement Main Accounting Budgetary Control Payroll Rents Council Tax | Adequate Adequate Adequate Adequate Adequate Adequate Adequate |
| Customer & Corporate Services Hospitality & Gifts Registrars Court Costs Cashiers | Adequate Adequate Adequate Adequate |
| Housing & Community Living Adult Education follow up - routine Adult Education follow up - spec investigation Adult Education follow up - Imprest | Limited n/a Limited |
| Special Investigations BTS Accounts BTS Stock Control | n/a None |
| Children & Learning Beechwood Primary FMSIS Ashcroft High FMSIS re-assessment Ashcroft High F/U | n/a n/a Adequate |
| Environment & Regeneration Parking Services Parks & Open Spaces (RA) | Adequate Adequate |
| Active Luton Hightown Community Sports & Art Centre | n/a |
| Information Management | Adoquato |

Adequate

2008/09

E&R Accountancy Full Not fairly

BV 184A (LA Non Decent Homes) stated Fairly

BV 199 A-C (Environmental Cleanliness) stated Fairly

BV 183B (Average Stay in Hostels) stated
Not fairly

BV 215B (Speed in Fixing Street Lights) stated
Not fairly

Cost Per Library Visit stated

Lea Manor High School Teachers Pension
Stopsley High School Teachers Pension
Lealands High School Teachers Pension
Icknield High School Teachers Pension
Cheynes Infant School Teachers Pension
Crawley Green Infant School Teachers

Pension Full

Chief Executive

LLA - 07/08 Certificate n/a
Interpretation & Translation Adequate

Customer & Corporate Services

Bank Rec Follow up Adequate

Housing & Community Living

Rent Arrears

Clients Money Follow up

Housing Allocations Follow up

Homelessness Follow up

Rent Deposit Scheme

Home Improvement Grants

Central Accountancy

Limited

Adequate

Adequate

Adequate

Adequate

Children & Learning

Cardinal Newman Adequate Challney High for Boys Full Challney High for Girls Adequate Denbigh High Full Icknield High Adequate Icknield Payroll Adequate Lea Manor High Adequate Leadlands High Adequate Stopsley High Full Stopsley High Payroll Full

Stopsley Primary Adequate
Dallow Primary FMSIS re-assessment n/a
Central Accountancy Full
Financial Returns Adequate
Disabled Children Adequate

Environment & Regeneration

Bus Operators Grant n/a
Bus Operators Grant 08/09 n/a
Pest Control - Income Adequate

Licensing - Income Adequate

Adequate

Risk Management

Care Packages & Repayments Risk
Workshop n/a

Consultancy & Advice

Adult Community Learning
Library Theatre Cash Loss
CSCI Data Validation
Bramingham Centre Cash Loss
The Mall
Adequate
n/a
n/a
n/a

Active Luton

Teachers Pension n/a
Block Bookings Follow up n/a
Stockwood Follow up n/a

London Luton Airport

Concession Fee Adequate