RECRUITMENT STATISTICS (Excluding Schools):-

Applicants (% of total applicants shown in brackets)

Table 1 of 2

	July-Dec 2003	Jan-Jun 2003	July-Dec 2002	Jan-Jun 2002	July-Dec 2001	Jan -Jun 2001	July-Dec 2000	Jan-Jun 2000	July-Dec 1999	Jan-Jun 1999
Nos. of Ethnic Minority Applicants	2178 (48.98)	2290 (47.34)	1872 (42.29)	1608 (40.56)	1360 (40.44)	1227 (34.61)	1417 (35.22)	1104 (31.63)	1129 (30.15)	937 (27.06)
Nos. of White Applicants	2266 (50.95)	2544 (52.58)	2549 (57.59)	2351 (59.29)	1998 (59.41)	2312 (65.22)	1869 (46.45)	1864 (53.41)	2412 (64.42)	2283 (65.92)
Nos. of Undeclared/ Other Applicants	3 (0.07)	4 (0.08)	5 (0.12)	6 (0.15)	5 (0.15)	6 (0.17)	738 (18.34)	522 (14.96)	203 (5.43)	243 (7.02)
Nos. with Declared Disability	25 (0.56)	30 (0.62)	35 (0.79)	83 (2.09)	66 (1.96)	54 (1.52)	50 (1.24)	52 (1.49)	26 (0.69)	41 (1.18)
Nos. of Vacancies Advertised	484	498	480	548	425	468	504	420	487	Data not available

Applicants (% of total applicants shown in brackets)
Table 2 of 2

	July-Dec 1998	**Jan-Jun 1998**	**July-Dec 1997**	**Jan 96-Jun 97**	**July-Dec 1995**	**Jan-Jun 1995**
Nos. of Ethnic Minority Applicants	987 (25.38)	636 (26.78%)	504 (25.01%)	LGR No data	334 (14.82%)	303 (16.12%)
Nos. of White Applicants	2648 (68.09)	1561 (65.73%)	1327 (65.86%)	LGR No Data	1650 (73.24%)	1368 (72.80%)
Nos. of Undeclared/ Other Applicants	254 (6.53)	178 (7.49%)	184 (9.13%)	LGR No Data	269 (11.94%)	208 (11.07%)
Nos. with Declared Disability	33 (0.85)	11 (0.46%)	35 (1.74%)	LGR No Data	80 (3.55%)	55 (2.93%)
Nos. of Vacancies Advertised	Data not available	Data not available	Data not available	Data not available	Data not available	Data not available

Appointees (% of those appointed shown in brackets)

	July-Dec 2003	**Jan-Jun 2003**	**July-Dec 2002**	**Jan-Jun 2002**	**July-Dec 2001**	**Jan-Jun 2001**	**July-Dec 2000**	**Jan-Jun 2000**	**July-Dec 1999**	**Jan-Jun 1999**
Nos. of Ethnic Minority Appointees	161 (31.6)	158 (30.6)	154 (33.1)	122 (27.11)	108 (29.11)	123 (25.57)	124 (26.96)	101 (22.85)	99 (22.60)	73 (18.48)
Nos. of White Appointees	348 (68.4)	359 (69.4)	312 (66.9)	328 (72.89)	262 (70.62)	358 (74.43)	248 (53.91)	260 (58.82)	312 (71.23)	301 (76.20)
Nos. of Undeclared/ Other Appointees	0	0	0	0	1 (0.27)	Nil	88 (19.13)	81 (18.33)	27 (6.17)	21 (5.32)
Nos. with Declared Disability	2 (0.39)	3 (0.58)	4 (0.85)	5 (1.11)	6 (1.62)	12 (3.15)	5 (1.09)	8 (1.81)	3 (0.68)	3 (0.76)

Appointees (% of those appointed shown in brackets)

	July-Dec 1998	**Jan-Jun 1998**	**July-Dec 1997**	**Jan 96-Jun 97**	**July-Dec 1995**	**Jan-Jun 1995**
Nos. of Ethnic Minority Appointees	108 (20.77)	47 (18.15%)	45 (19.74%)	LGR No Data	19 (10.67%)	17 (12.50%)
Nos. of White Appointees	382 (73.46)	199 (76.83%)	164 (71.93%)	LGR No Data	138 (77.53%)	108 (79.41%)
Nos. of Undeclared/ Other Appointees	30 (5.77)	13 (5.02%)	19 (8.33%)	LGR No Data	21 (11.80%)	11 (8.90%)
Nos. with Declared Disability	5 (0.96)	2 (0.77%)	7 (3.07%)	LGR No Data	7 (3.93%)	5 (3.68%)