

**COMMITTEE** RACE ADVISORY FORUM

**DATE:** 5 DECEMBER 2005

**SUBJECT:** EQUALITY IMPACT ASSESSMENTS – SPEED MANAGEMENT

**REPORT BY:** HEAD OF RESOURCES AND PERFORMANCE REVIEW ENVIRONMENT AND REGENERATION

**CONTACT OFFICER:** PAULINE MANNING 01582 546545

**IMPLICATIONS:**

**LEGAL**

**STAFFING**

**EQUALITIES**

✓

**COMMUNITY SAFETY**

**FINANCIAL**

**RISKS**

**OTHER**

**CONSULTATIONS:**

**COUNCILLORS CONSULTED** ✓

**SCRUTINY COMMITTEE CONSULTED**

**STAKEHOLDERS CONSULTED** ✓

**OTHER** ✓

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**WARDS AFFECTED: ALL**

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**RECOMMENDATION(S)**

**1. Race Advisory Forum is recommended to note:**

- (i) the Impact Assessment carried out on Speed Management as set out at Appendix A**
- (ii) the Action Plan to address adverse impacts as set out in Appendix B**

## **REPORT**

2. The Race Relations Act 1976 as amended by the Race Relations (Amendment) Act 2000) places a general duty on a wide range of public authorities to promote Race Equality. This new enforceable positive duty means that, in everything we do, the Council should have due regard to the need to:
  - Eliminate unlawful racial discrimination;
  - Promote equality of opportunity; and
  - Promote good race relations between people of different racial groups.
3. One of the requirements of the specific duty is for the Council to assess its policies and functions for an adverse impact on the promotion of race equality. In line with the Council's approach to addressing all areas of equalities, a broad assessment framework has been developed to assess race, gender, disability, age and sexuality.
4. A total of 12 task areas were identified in the Race Equality Scheme as a priority for 2005/06 in Environment & Regeneration. To date E&CS – 2 under way, 1 awaiting first draft, 1 to be confirmed. E&T – 3 under way and 1 new one planned, with 2 training sessions planned. Regeneration – 3 deferred for 06/07. Street Services – 1 to be confirmed. The speed management strategy is the first to be completed for this year. All the assessments will be subject to consultation before the end of the financial year.
5. Appendix B outlines the tasks set out in the action plan to address any adverse impact identified. The action plan status key is END – Essential and needs developing.
6. Consultation at every stage of the process is a major requirement of the Race Equality Scheme and the expectation is that the Council will consult relevant stakeholders on the outcome in terms of positive, neutral or adverse impact as well as each action plan for addressing adverse impact.
7. The aim of the consultation will be to find out what service users think of the service; whether different groups experience the service differently; whether service users or potential service users know how to access the service and how to use it; whether different groups are treated equitably and what outcomes different groups desire.

## **SPEED MANAGEMENT STRATEGY**

8. The Speed Management Strategy 2005-2008 is an intrinsic part of the Road Safety Strategy 2005-2011 (RSS), which was adopted by the Council as policy on 12 July 2005. Consultation for the Speed Management Strategy (SMS) was completed in June 2005; the committee process will be completed by February 2006 when the document will be published.

9. Once the Strategy is published all analysis will be published on the department's intranet and internet sites. The Strategy will also be made available to the public at local libraries in hard copy and made available in large print upon request. Any alternative that may be necessary to communicate the Strategy to the public will be considered.

## **APPENDIX**

10. **Appendix A** – Impact Assessment Forms IA2, IA3 and IA4

11. **Appendix B** - Action Plan Form IA5