EQUALITY IMPACT ASSESSMENT ACTION PLAN APPENDIX B Form I.A.5

February 2003

Department: Environment & Regeneration

Service Engineering & Transportation (E&T)

Policy: E&T Best Value Review

Function: E&T Best Value Review

Action Point	Officer Responsible	Date for Completion	Evidence of Action	Outcome
Carry out EFQM survey of all E&T staff	HR Dept., in consultation with Head of Division	Spring 2003	Surveys of views of all staff undertaken, and results analysed.	EFQM results used to inform options and improvements report.
Complete Options and Improvements report (stage 4 of LBC Best Value procedures)	Head of Division	June 2003	E&T Best Value review considered by Core Group and Best Value Scrutiny Committee Analysis of consultation	Report approved Scrutiny Committee, and work commences to deliver BV Action Plan (draft attached) over the next five years

As indicated throughout this assessment (in particular see Form IA3), the majority of E&T services are about developing and implementing transport schemes and travel initiatives to address the concerns of local people, and improving road safety. It is therefore difficult to separate the LTP process, which delivers these proposals, from the BV Review.