

COMMITTEE REF:

R&RSWT&F/09/16



NOTICE OF MEETING

SCRUTINY RECRUITMENT & RETENTION OF SOCIAL WORKERS TASK & FINISH GROUP

Date : WEDNESDAY, 21 SEPTEMBER 2016

Time : 18:00

**Place : COMMITTEE ROOM 3
TOWN HALL, LUTON, LU1 2BQ**

Councillors:	GREEN (CHAIR)	RIVERS
	FRANKS	ROWLANDS
	KEENS	J TAYLOR

Quorum: 3 Members

Contact Officer: MATT HUSSEY (01582 54 6032)

EMERGENCY EVACUATION PROCEDURE

Committee Rooms 1, 2, 4 & Council Chamber:

Turn left, follow the green emergency exit signs to the main town hall entrance and proceed to the assembly point at St George's Square.

Committee Room 3:

Proceed straight ahead through the double doors, follow the green emergency exit signs to the main Town Hall entrance and proceed to the assembly point at St George's Square.

AGENDA

<i>Agenda Item</i>	<i>Subject</i>	<i>Page No.</i>
1.	APOLOGIES FOR ABSENCE	
2.	MINUTES	
	2.1 15th August 2016	5 - 8
3.	DISCLOSURES OF INTEREST	
	Members are reminded that they must disclose both the existence and nature of any disclosable pecuniary interest and any personal interest that they have in any matter to be considered at the meeting unless the interest is a sensitive interest in which event they need not disclose the nature of the interest.	
	A member with a disclosable pecuniary interest must not further participate in any discussion of, vote on, or take any executive steps in relation to the item of business.	
	A member with a personal interest, which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice the member's judgment of the public interest, must similarly not participate in any discussion of, vote on, or take any executive steps in relation to the item of business.	
	Disclosable pecuniary interests and Personal Interests are defined in the Council's Code of Conduct for Members and Co-opted members.	
4.	URGENT BUSINESS	
	The Chair to report on any business which is considered to be urgent and which should be discussed at the meeting in accordance with Section 100B(4)(b) of the Local Government Act 1972 and to determine when, during the meeting, any such business should be discussed.	
5.	CHAIR'S ANNOUNCEMENTS	
	REPORTS	
6.	RECRUITMENT AND RETENTION ACTIVITY UNDERTAKEN BY THE PEOPLE DIRECTORATE (Report of the Service Director, Adult social care & Service Director, Children and Families Social Work)	9 - 50
7.	SOCIAL WORKERS & OCCUPATIONAL THERAPISTS REASONS FOR LEAVING AND EXIT INTERVIEWS (Report of the Head of HR and Monitoring Officer)	51 - 56

8. **CONSULTATION (ORAL REPORT)**
(Report of the Senior Consultation Officer)

9. **LOCAL GOVERNMENT ACT 1972, PART VA**
To consider whether to pass a resolution under Regulation 21(1)(b) of the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 to exclude the public from the meeting during consideration of the item(s) listed below as it is likely, that if members of the public were present during the transaction of the item(s), exempt information within the meaning of the Paragraph(s) of Part 1 of Schedule 12A to the Local Government Act 1972 indicated next to the item, would be disclosed to them.