#### Do you work for Adult Social Care or Children Services?

42 out of 43 people answered this question

	Adult Social Care	42 / 100%
1		42 / <b>100%</b>
-20 <u>1</u>	Children Social Services	
2		0 / <b>0%</b>

#### How satisfied are you with your job role?

40 out of 43 people answered this question

				Average: 2.60
1	2	3	4	5
very satisfied	neith	ner satisfied or unsa	atisfied	very unsatisfied

► Show detail

## How would you compare your level of satisfaction from 1 year ago?

41 out of 43 people answered this question

				Average: 2.44
1	2	3	4	5
very satisfied	ne	ither satisfied or unsatisf	ied	very unsatisfied
► Show detail				

#### Do you agree with the statement below?

#### "LBC responds to important staff issues well"

43 out of 43 people answered this question

Average: 3.00 2 3 4 5 strongly agree neither agree or disagree strongly disagree

▶ Show detail

#### Do you agree with the statement below?

## "Changes within the organisation are communicated timely and on the whole positive"

43 out of 43 people answered this question

Average: 3.02 2 3 strongly agree neither agree or disagree strongly disagree

► Show detail

#### Do you agree with the statement below?

## "I am positive about the changes within LBC"

43 out of 43 people answered this question

Average: 2.60 2 3 4 5 strongly agree neither agree or disagree strongly disagree

▶ Show detail

## Do you agree with the statement below?

# "I feel that I have the opportunity and support to grow and develop within the organisation"

41 out of 43 people answered this question

Average: 2.68 2 1 3 4

very satisfied

neither satisfied or unsatisfied

very unsatisfied

▶ Show detail

# How satisfied are you with the support from your manager(s) in your areas of improvement?

43 out of 43 people answered this question



▶ Show detail

## How satisfied are you with mentoring and support of your peers?

42 out of 43 people answered this question

					Average: 2.26
	1	2	3	4	5
very satis	sfied		neither satisfied or unsa	atisfied	very unsatisfied

▶ Show detail

# How satisfied are you with your own sense of accomplishment?

41 out of 43 people answered this question

				Average: 2.22
1	2	3	4	5
11 61 1				

very satisfied neither satisfied or unsatisfied very unsatisfied

▶ Show detail

## How satisfied are you with the training you receive for your current role?

41 out of 43 people answered this question

				Average: 2.46
1	2	3	4	5
very satisfied	ne	ither satisfied or unsatisf	fied	veryunsatisfied

## How satisfied are you with learning & growth opportunities you have in your current role?

43 out of 43 people answered this question

				Average: 2.60
1	2	3	4	5
very satisfied	r	neither satisfied or unsatis	sfied	very unsatisfied

▶ Show detail

## Which of the following training and development opportunities should Luton focus on in the future?

42 out of 43 people answered this question

joint working (either with colleagues in your department or across the organisation) 32 / 76% reflective practice workshops 2 25 / 60% sharing the learning with team members 3 24 / 57% secondments 23 / 55% mentoring through LBC mentoring scheme 5 19 / 45% online forum to start a discussion or ask a question 6 11 / 26%

## How likely are you to recommend LBC as a place to work?

42 out of 43 people answered this question



eneral report - ASC Q	uestionnaire for	permanent social wor	kers	Page 6 of 6
1	2	3	4	5
very likely		I don't know		verv unlikely