Dept / Proposal No.	HoS / Service	Savings Proposal Description	2008/09 £'000	2009/10 £'000	Impact on Corporate Priorities	Impact on Equalities	Corporate Plan Addendum Priority	Impact on the Community	Staff Reductions (FTE)
Children 8	k Learning De	partment							
C&L801S	Access	Allocate existing eligible spend to Behaviour Improvement Programme Grant	153.0	153.0	Neutral	None	Fin. Sound & Efficient	Low	0.0
C&L802S/ C&L803S	Access	Refreshments & Service Management Subscriptions	2.0	2.0	Neutral	Low	Fin. Sound & Efficient	Low	0.0
C&L804S	R&PR	Change for Children reduced supplies & services	5.0	5.0	Neutral	Low	Fin. Sound & Efficient	Low	0.0
C&L805S	R&PR	Premature retirement budget reduction based on recent use	10.0	10.0	Neutral	Low	Fin. Sound & Efficient	Low	0.0
C&L806S/ C&L807S	R&PR	Reduce expenses for dept. administration & management	9.0	9.0	Neutral	Low	Fin. Sound & Efficient	Low	0.0
C&L808S	R&PR	Departmental Restructure (Details to follow)	100.0	388.0	Negative	High	Fin. Sound & Efficient	Considerable	t.b.c.
C&L809S	R&PR	Discontinue Luton Incentive Allowance	33.0	33.0	Neutral	Low	Fin. Sound & Efficient	Low	0.0
C&L810S	R&PR	Transfer eligible costs to the Dedicated Schools Grant	333.0	333.0	Neutral	Low	Fin. Sound & Efficient	Low	0.0
C&L811S	R&PR	Sell more to schools/increase prices	58.0	58.0	Neutral	Low	Fin. Sound & Efficient	Low	0.0
C&L812S	R&PR	Staff Reductions across the department - primarily vacant posts	202.0	202.0	Neutral	Low	Fin. Sound & Efficient	Low	5.9
C&L813S	R&PR	Increase turnover provision across department	87.0	87.0	Neutral	Low	Fin. Sound & Efficient	Low	0.0
C&L814S	School Improvement	Education Development Plan supplies & services	20.0	20.0	Positive	None	Fin. Sound & Efficient	Low	0.0
C&L815S	School Improvement	Drug Prevention supplies & services	5.0	5.0	Positive	None	Fin. Sound & Efficient	Low	0.0
C&L816S	School Improvement	Reduction in contribution to Standards Fund Grant	75.0	75.0	Neutral	None	Fin. Sound & Efficient	Low	0.0
C&L817S	School Improvement	Luton Learning Resource Centre Supplies & Services	20.0	20.0	Positive	None	Fin. Sound & Efficient	Low	0.0
C&L819S	School Improvement	One off grant funding for supplies & services	19.0	0.0	Positive	None	Fin. Sound & Efficient	Low	0.0
C&L820S	Children & Families	Transfer eligible costs to available grant funding	80.0	80.0	Positive	Low	Fin. Sound & Efficient	Low	0.0
C&L821S	Children & Families	Service Supplies & Services Budgets	69.0	69.0	Positive	Low	Fin. Sound & Efficient	Low	0.0
		TOTAL for C & L	1,280.0	1,549.0					
Customer	& Corporate S	Services / Chief							
	s Departments	S							
CCS801S	Audit	Reduce External Audit Fees by undertaking work in house	36.0	36.0	Positive	None	Fin. Sound & Efficient	Low	0.0

Customer	& Corporate	Services / Chief							
Executives	s Departmen	ts							
CCS801S	Audit	Reduce External Audit Fees by undertaking work in house	36.0	36.0	Positive	None	Fin. Sound & Efficient	Low	0.0
CCS803S	CAM	Energy Efficiency Measures	40.0	40.0	Positive	Low	Fin. Sound & Efficient	Low	0.0
CCS804S	CAM	Charging Schools for emergency call outs & asbestos advise	40.0	40.0	Positive	None	Fin. Sound & Efficient	Low	0.0
CCS805S	CAM	Various including outcome of CAM Futures or end-to-end review and restructuring	0.0	158.0	Positive	None	Fin. Sound & Efficient	Low	1.0
CCS806S	CAM	Telecoms savings through negotiation with provider	30.0	30.0	Positive	None	Fin. Sound & Efficient	Low	0.0
CCS807S	Corp Fin	Reducing borrowing costs, improving interest, reducing MRP	1,000.0	400.0	Neutral	None	Fin. Sound & Efficient	Low	0.0
CCS808S	HR	Outcome of HR end-to-end review & reorganisation	0.0	73.0	Positive	Low	Fin. Sound & Efficient	Low	1.0
CCS809S	IM	Reduction in software license costs	93.0	93.0	Positive	None	Fin. Sound & Efficient	Low	0.0
CCS810S	IM	Review of infrastructure spend	20.0	20.0	Positive	None	Fin. Sound & Efficient	Low	0.0

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Customer	& Corporate	Services / Chief							
Executives	Department	S (continued)							
CCS811S	Legal	Increased income from schools	22.0	22.0	Positive	None	Fin. Sound & Efficient	Low	0.0
CCS812S	Legal	General review of budgets	10.0	10.0	Positive	None	Fin. Sound & Efficient	Low	0.0
CCS813S	Legal	Restructuring of Registration Service to meet governance requirements	0.0	5.0	Positive	None	Fin. Sound & Efficient	Low	0.0
CCS814S	Legal	Review of support structure	15.0	15.0	Positive	None	Fin. Sound & Efficient	Low	1.0
CCS815S	Revenues	Renegotiation of Baliff contract	16.0	16.0	Positive	None	Fin. Sound & Efficient	Low	0.0
CCS817S	Revenues	End to end review of processes and reorganisation	72.0	72.0	Positive	None	Fin. Sound & Efficient	Significant	t.b.c.
CCS819S	Scrutiny & Policy	Following process review, delete vacant Policy Officer post	34.0	34.0	Neutral	None	Fin. Sound & Efficient	Low	1.0
CCS820S	Corp Fin	Fund growth items for funding voluntary organisations through Gift Aid	70.0	170.0	Positive	High	Fin. Sound & Efficient	Considerable	0.0
CCS821S	Local Democracy	Review of Member Services	21.0	21.0	Positive	None	Fin. Sound & Efficient	Low	2.2
CCS822S	IM	Consolidate the Matrix Project	122.0	146.0	Positive	None	Fin. Sound & Efficient	Low	0.0
CCS823S	IM	Defer J2E post and reshape service desk	72.0	17.0	Positive	None	Fin. Sound & Efficient	Low	1.0
CCS824S	CAM	Building Cleaning Contract Procurement exercise	130.0	130.0	Positive	None	Fin. Sound & Efficient	Low	0.0
-		TOTAL for CCS / CE	1,843.0	1,548.0			*		

E&R801S	Environmental & Consumer	Increase the budgeted income for the Hackney Carriage and Private Hire Vehicles and Drivers	59.0	53.0	Neutral	Low	Fin. Sound & Efficient	Low	-1.0
E&R802S	Environmental & Consumer	Expanding provision of the Number of Hackney Carriage Vehicle Plates	30.0	30.0	Positive	Medium	Safer, Cleaner & Greener	Moderate	0.0
E&R804S	Environmental & Consumer	Decrease Special Training Budget across the Division	26.2	24.0	Neutral	Low	Fin. Sound & Efficient	Low	0.0
E&R805	Environmental & Consumer	Miscellaneous budget code reductions	5.0	5.0	Negative	Medium	Fin. Sound & Efficient	Moderate	0.0
E&R806S	Planning	Reduce budget to deliver the Development Plan to a level that reflects the contribution from partner local authorities. Budget for Joint Working is under review	50.0	50.0	Neutral	None	Fin. Sound & Efficient	Significant	0.0
E&R807S	Planning	Increase in income from planning application fees	44.0	44.0	Neutral	Low	Fin. Sound & Efficient	Low	0.0
E&R808S	Street Services	Undertake locking and unlocking of Rothesay road Cemetery Gates and Vice Barriers in Malzeard road and Hillside Road by Utilising Cleansing Services 7 day working rather than external	6.0	6.0	Neutral	None	Fin. Sound & Efficient	Low	0.0

Environment & Regeneration Department

security company.
Combine individual Service

Street Services Standby

Street Services Standby Operations into one

E&R809S

11.5

Positive

Low

11.5

Fin. Sound

& Efficient

Low

0.0

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Environme continued)	ent & Regener	ration Department							
E&R810S	Street Services	Reduce costs of landfill and waste disposal through introduction of a Participation Scheme (potentially compulsory in future years).	350.0	350.0	Neutral	High	Safer, Cleaner & Greener	High	0.0
E&R813S	Engineering & Transportation	Delete budget for Butterfield Green FTS (Thames Water) - scheme terminates 2nd Nov 2007	12.8	12.8	Neutral	None	Fin. Sound & Efficient	Low	0.0
E&R820S	Engineering & Transportation	Delete one vacant Parking Attendant post	21.0	21.0	Neutral	Low	Fin. Sound & Efficient	Moderate	1.0
E&R824S	Regeneration	Delete remainder of Team Leader post as a result of approved restructure	12.0	12.0	Neutral	None	Fin. Sound & Efficient	Low	1.0
E&R825S	Regeneration	Delete corporate membership of Chamber Business PD2001	2.3	2.3	Neutral	Low	Fin. Sound & Efficient	Low	0.0
E&R826S/ E&R829S	Regeneration	Delete M3 post as a result of approved restructure & reduce postage costs	49.8	49.8	Neutral	Low	Fin. Sound & Efficient	Low	1.0
E&R827S	Regeneration	Delete 1.4FTE admin posts as a result of restructure	26.0	26.0	Neutral	Low	Fin. Sound & Efficient	Low	1.4
E&R828S	Regeneration	Delete funding for Europe office	3.7	3.7	Neutral	Low	Fin. Sound & Efficient	Low	0.0
E&R830S	Regeneration	Delete support for Princes Trust	10.7	10.7	Negative	Medium	Empowered, Creative & Skilled	Moderate	0.0
E&R831S	Engineering & Transportation	Additional parking income from on-street P&D and off-street car parks as a result of more effective and efficient enforcement	105.0	105.0	Neutral	Low	Fin. Sound & Efficient	Low	0.0
E&R832S	R&PR	Delete vacant posts (1 x L3, 1 x L2)	39.2	39.2	Neutral	Low	Fin. Sound & Efficient	Low	2.0
E&R833S	Engineering & Transportation	PTU efficiencies	60.0	60.0	Positive	Low	Fin. Sound & Efficient	Low	0.0
E&R834S	R&PR	Review of departmental HR management	12.8	12.8	Neutral	Low	Fin. Sound & Efficient	Low	0.2
E&R835S	Street Services	Acceptance of SBDC waste into Kingsway WTS	40.0	40.0	Positive	Low	Fin. Sound & Efficient	Low	0.0
E&R836S	Street Services	Payments for 3rd party waste entering Kingsway other than SBDC	10.0	10.0	Positive	Low	Fin. Sound & Efficient	Low	0.0
E&R837S	Street Services	WEEE growth approved for 2007/08 no longer needed	97.0	97.0	Positive	Low	Fin. Sound & Efficient	Low	0.0
E&R838S	Street Services	Long term Waste Treatment procurement costs - adjustment to 07/08 approved growth, work deferred to 09/10	300.0	150.0	Positive	Low	Fin. Sound & Efficient	Low	0.0
E&R839S	Street Services	Introduce a permit scheme at the HWRC sites	57.0	57.0	Positive	Low	Fin. Sound & Efficient	Moderate	0.0
E&R840S	Street Services	Recovery from developers of cost of refuse bins provided	30.0	30.0	Positive	Low	Fin. Sound & Efficient	Low	0.0
E&R841S	Engineering & Transportation	Defer the Real Time Passenger Information System by one year	29.3	0.0	Negative	High	Cohesive, Equal & Inclusive	Significant	0.0
		TOTAL for E & R	1,500.3	1,312.8					

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lult Social Care lult Social Care eisure & ommunity	Use of dedicated employee to address sickness absence Premises savings from the relocation of School Lane Pay growth proposed for Carnival Arts Trust through airport funds.	30.0 6.0 19.4	30.0 15.0 19.4	Positive Positive Neutral	Medium Low None	Fin. Sound & Efficient Fin. Sound & Efficient Safer, Cleaner & Greener	Low Low	0.0
Care lult Social	address sickness absence Premises savings from the relocation of School Lane					& Efficient Fin. Sound & Efficient		
	. ,	30.0	30.0	Positive	Medium		Low	0.0
lult Social Care	Renegotiation of contracts for residential & nursing care placements	0.0	50.0	Positive	Low	Dignity & Respect Adults	Low	0.0
lult Social Care	Set up re-enablement team to reduce ongoing allocation of Home Care	10.0	50.0	Positive	Medium	Dignity & Respect Adults	Moderate	t.b.c.
eisure & ommunity	Fund all the Cultural Services Trust from Airport Funds	390.0	390.0	Positive	Low	Fin. Sound & Efficient	Low	0.0
rate Sector Housing	Adjust budget for management fee for temporary accomm to reflect actual income & small price rise	350.0	350.0	Positive	Medium	Fin. Sound & Efficient	Moderate	0.0
lult Social Care	Pay Spoke from Airport Funds once Charity status confirmed	8.0	8.0	Positive	Low	Fin. Sound & Efficient	Low	0.0
lult Social Care	Pay Luncheon Clubs from Airport Funds	11.0	11.0	Positive	None	Fin. Sound & Efficient	Low	0.0
	ult Social Care ult Social Care ate Sector Housing eisure & ommunity ult Social Care ult Social	Care Airport Funds Ult Social Care Pay Spoke from Airport Funds once Charity status confirmed Adjust budget for management fee for temporary accomm to reflect actual income & small price rise eisure & Fund all the Cultural Services Trust from Airport Funds Ult Social Care Renegotiation of contracts for residential & nursing care	Pay Luncheon Clubs from Airport Funds Ult Social Care Pay Spoke from Airport Funds once Charity status confirmed Adjust budget for management fee for temporary accomm to reflect actual income & small price rise Pay Spoke from Airport Funds 8.0 350.	Lult Social Care Airport Funds Airport Funds Once Charity status confirmed Adjust budget for management fee for temporary accomm to reflect actual income & small price rise Eisure & Fund all the Cultural Services Trust from Airport Funds 390.0 Set up re-enablement team to reduce ongoing allocation of Home Care Renegotiation of contracts for residential & nursing care 11.0 11.0 11.0 11.0 11.0 11.0 11.0 11.0 10.0	Lult Social Care Airport Funds Pay Luncheon Clubs from Airport Funds Pay Spoke from Airport Funds once Charity status confirmed Rational Sector Adjust budget for management fee for temporary accomm to reflect actual income & small price rise Punds all the Cultural Services Trust from Airport Funds Positive Rational Care Renegotiation of contracts for residential & nursing care Positive Positive Positive Rational Pay Luncheon Clubs from Airport Funds Rational Rational Positive Rational	Lult Social Care Airport Funds Airport Funds once Charity status confirmed Positive Low Adjust budget for management fee for temporary accomm to reflect actual income & small price rise Eisure & Fund all the Cultural Services Trust from Airport Funds Set up re-enablement team to reduce ongoing allocation of Home Care Wilt Social Care Renegotiation of contracts for residential & nursing care 11.0 Positive None 11.0 Positive None 11.0 Positive Low 8.0 Positive Low 8.0 Positive Low 15.0 Positive Medium 16.0 Positive Low 17.0 Positive Low 18.0 Positive Low 18.0 Positive Medium 18.0 Positive Low 18.0 Positive Low	Lult Social Care Airport Funds 11.0 11.0 Positive None & Efficient	Pay Luncheon Clubs from Airport Funds 11.0 11.0 Positive None Efficient Low

Corporate	Items								
n/a	n/a	Adjustment for where part of the saving will fall outside the general fund (e.g. to HRA or DSG)	-250.0	-250.0	n/a	n/a	Fin. Sound & Efficient	n/a	n/a
		TOTAL for Corporate Items	-250.0	-250.0					